

**LETTER OF AGREEMENT**

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 EVERETT EAEOP CHAPTER #1102 AND THE EVERETT SCHOOL DISTRICT #2. THIS AGREEMENT IS ENTERED INTO PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

PSE Everett EAEOP Chapter and the Everett School District agree to the following:

The Schedule A shall be amended to reflect the enhancement of the 2025-2026 state inflationary rate (IPD) of 2.5%, additionally, Step 10 and Step 16 shall be added as stated in Section 14.1 of the Collective Bargaining Agreement.

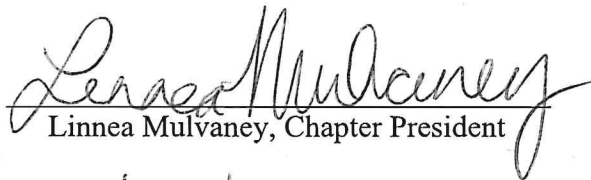
See attached Schedule A

This Letter of Agreement shall become effective September 1, 2025, and shall remain in effect until August 31, 2026 and be attached to the Collective Bargaining Agreement.

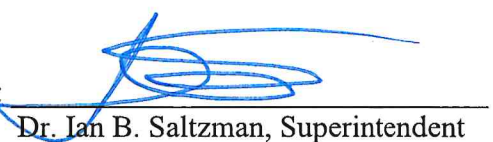
PUBLIC SCHOOL EMPLOYEES OF  
WASHINGTON/SEIU LOCAL 1948  
EVERETT EAEOP CHAPTER #1102

EVERETT SCHOOL DISTRICT #2

BY:

  
Linnea Mulvaney, Chapter President

BY:

  
Dr. Ian B. Saltzman, Superintendent

DATE:

6/25/2025

DATE:

6/26/2025

BY:

  
Everett EAEOP Board Representative

DATE:

6/25/2025

<p align="center"><b>EVERETT ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL</b></p> <p align="center"><b>PSE/SEIU Local 1948</b></p> <p align="center"><b>Schedule A</b></p> <p align="center"><b>Effective: September 1, 2025 - August 31, 2026</b></p>
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<i>School Level</i>							
Paygroup Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 10	Step 16
Office Assistant	\$28.26	\$29.39	\$30.57	\$31.49	\$32.43	\$33.40	\$34.40
General Office Secretary	\$30.02	\$31.22	\$32.47	\$33.44	\$34.44	\$35.47	\$36.53
School Office Manager	\$34.82	\$36.21	\$37.66	\$38.79	\$39.95	\$41.15	\$42.38
<i>District Level</i>							
Paygroup Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 10	Step 16
Office Assistant	\$28.26	\$29.39	\$30.57	\$31.49	\$32.43	\$33.40	\$34.40
General Office Secretary	\$30.02	\$31.22	\$32.47	\$33.44	\$34.44	\$35.47	\$36.53
Administrative Support Specialist	\$32.25	\$33.54	\$34.88	\$35.93	\$37.01	\$38.12	\$39.26
Accounting/Purchasing/Payroll Techni	\$34.30	\$35.67	\$37.10	\$38.21	\$39.36	\$40.54	\$41.76
Department Office Manager	\$34.82	\$36.21	\$37.66	\$38.79	\$39.95	\$41.15	\$42.38
Lead Accounting Technician	\$35.27	\$36.68	\$38.15	\$39.29	\$40.47	\$41.68	\$42.93
Communications Technician	\$35.40	\$36.82	\$38.29	\$39.44	\$40.62	\$41.84	\$43.10
Substitute Services Technician	\$35.40	\$36.82	\$38.29	\$39.44	\$40.62	\$41.84	\$43.10
Benefits Technician	\$37.46	\$38.96	\$40.52	\$41.74	\$42.99	\$44.28	\$45.61
Executive Assistant	\$43.36	\$45.09	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78
Program Coordinator	\$43.36	\$45.09	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78

Substitute Rate	\$25.43
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<b>Notes:</b>
1. Longevity pay for employees is defined in Section 14.3.
2. Professional standards pay for certificates, AA, BA, and MA Degrees is defined in Section 14.4.
3. Vacation pay for employees who work less than 260 days per year is defined in Section 11.1
4. The Substitute Rate shall be 90% of Step 1 of Office Assistant rate